



**WITH ALLAH'S NAME, THE MERCIFUL BENEFACTOR, THE
MERCIFUL REDEEMER**

MASJID AL-QURAN

35 Intervale Street, Dorchester, MA 02121, 617-445-8070

PURPOSES OF MASJID AL-QURAN SHALL BE TO:

- 1. Advance the cause of Islam in accordance to the Holy Qur'an and Sunnah of Prophet Muhammed (peace be upon him).**
- 2. Provide a place of worship for its members and others in accordance with the Islamic Faith.**
- 3. Establish Daily, Friday and Eid congregational prayers and Islamic festivals at appointed times.**
- 4. Provide social, cultural, religious and other activities to members in the Islamic tradition, while observing and abiding by the Laws of the United States of America**
- 5. Maintain a house of study for the advancement of the Islamic Faith and Religion.**
- 6. Stimulate interest among the members in the formation, maintenance and the teaching of the Islamic Faith.**
- 7. Purchase textbooks, pamphlets, brochures and to solicit, collect and in other manner raise funds for the hereinabove and hereinafter enumerated purposes.**
- 8. Work for the imparting of the Islamic Faith and Islamic religion in accordance with the accepted Islamic religion's tenets and principles.**
- 9. Purchase, lease, acquire, sell and mortgage improved or unimproved real property and any interest thereon.**
- 10. To do any acts and enjoy all powers that a religious corporation may have under and by virtue of the laws of the Commonwealth of Massachusetts to further the interests, tenets and principles of the Islamic Faith.**

11. The foregoing clauses shall be considered both as objects and purposes and it is hereby expressly provided that the foregoing enumerated specific objects and purposes shall not be held to limit or restrict in any manner the powers of this corporation, but that this corporation shall be entitled to enjoy all the powers that a religious corporation may have under and by virtue of the laws of the Commonwealth of Massachusetts. These By-Laws were read and approved at the Community meeting Sunday March 6, 2022 by Masjid Al-Qur'an Board of Directors.

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MASJID AL-QUR'AN BY-LAWS

ARTICLE I

By-Laws: Accepted as legal document by more than two-thirds (2/3) majority or unanimous agreement of members being present on March 6, 2022.

ARTICLE II

These by-laws shall be binding upon the Board of Trustees and all members of Masjid Al-Qur'an, now located at 35 Intervale Street, Dorchester, MA 02121. The same shall be the mailing address of the Board of Trustees.

ARTICLE III

The community of members in good standing and having honorable reputations shall have the authority to vote on all matters affecting the Masjid, Masjid holdings, and all its involvements such as: ratification of the Imam, community direction, property transfers and ratification of Board of Trustees members. Their two-thirds (2/3) approval indicated by raising the right hand occurring on regular meeting days shall be their vote. And their (the community's) vote shall render approved or not-approved all matters affecting the Masjid.

ARTICLE IV

The community shall appoint a Board of Trustees. Board members must be declared Muslims and have life styles of honorable Muslims established for a minimum period of one year at Masjid Al-Qur'an. They must be committed to establishing community and family life, demonstrating experience that would benefit the continuous growth of the Masjid community.

Board members must be mature adults, married, striving to married or previously married, and at least 25 years of age.

One youth representative shall be between 15 years through 24 years of age.

Number of members: the number of members shall be seven (7). However, five (5) board members are sufficient for conducting business at any meeting of the board.

The board members shall be a balanced cross section of the community, whose outlook transcends race, ethnicity, and culture. Members must uphold the Quran and the Sunnah of The Prophet (SAWS). No two (2) immediate family members can serve on the board at the same time.

The corporate officers shall also be Board members.

The minimum age reflected herein indicate our observations at Masjid Al-Qur'an. Age maturity levels in matters of family and community may differ by towns and regions.

Tenure: Board members shall hold office for three (3) years, at which time the community shall either elect new members or re-elect present Board members. No Board member shall serve more than three (3) consecutive terms. In any case, as long as the board member is in good health, living a sound Muslim life and performing well in the capacity of a board member.

ARTICLE IV

Continued

Vacancies: Board members and members of the community may nominate someone for the position that is vacant. The nominee must then be presented at a proper convening of the Masjid members for approval.

Assignment of Duties: The board must assign specific board members to specific duties, to assure that the aims and functions of the board are being met; that is, a specific board member may have the duties of assuring the payment of utility bills along with being responsible for the collection of mail, making upkeep and security inspection of Masjid and Masjid properties, and the like. Further, the board is to see that Masjid and Masjid properties are

kept well and meet city and fire inspection codes, good property and sanitation standards. Deeds and other important papers will be kept in a secure location or a safe deposit box at the bank.

ARTICLE V

Monthly reports: The board is to make monthly reports to the Masjid members by way of a newsletter and verbally at Friday (Jumu'ah) and monthly community meetings. The purpose of these reports is to inform the community of current board transactions and to bring forth information and concerns surrounding various issues to be addressed by the community. Board reports must be given in the common terms of the English language. Dates for scheduled reports will be announced in the most current newsletter, email and weekly at Jumu'ah. These announcements will aid in the maximum number of members being present in case voting or a ruling is necessary.

ARTICLE VI

Overriding authority is made first by the Qur'an and then by the Sunnah of Prophet Muhammed Ibn Abdullah (SWAS), the peace and the blessings of Allah be on him. Board members and the congregation must act within the boundaries of the Holy Qur'an and the Qur'anically sound (accurate) hadiths and sunnahs (tradition) of Prophet Muhammed (SWAS). The board must also respect the United States Constitution and courts of the land, as well as all civilized institutions.

Crime committed by or against Masjid members: When crimes are alleged to have been committed by or against Masjid members, the board, if aware of such allegations, will promptly bring such matters to the attention of the Masjid community and the proper law enforcement agency.

ARTICLE VII

Regular Meeting: The board, by resolution, may provide the time and place for holding regular meetings without other notice than such resolution.

Special Meetings: Special meetings of the board may be called by any two board members. The persons calling the special meeting may fix the place for holding any special meeting of the board called by them.

Notice of special meetings shall be given at least twenty-four (24) hours or one (1) day prior to said meeting. Notice shall be in writing and must be given personally, via e-mail or mailed to each board member at his/her home or business address. The notice should contain the time and place of the meeting, along with the topic to be discussed.

Meeting Attendance: It is expected that all board members will attend all scheduled board meetings. A member of the board can be removed from the office upon failure to attend three (3) consecutive board meetings without prior notification and no justifiable reason acceptable to the board. Or if a board member's absence will be longer than three months, they should resign. A 2/3 majority vote by the board shall be required to remove a member.

A board member who is present at a meeting of the board, at which action on a matter is taken, shall be presumed to have assented to the action taken, unless his dissent shall be communicated and entered in the minutes of the meeting.

ARTICLE VIII

Power of the board to act: Any action of the board to enter into significant transactions and/or contractual agreements greater than \$3,000 as the board of Masjid Al-Qur'an must first be approved by minimum two thirds (2/3) majority of the Masjid members in attendance on the day that the monthly report is scheduled, or on the day of a regular meeting (First Sunday).

ARTICLE IX

Amending said by-laws: Amendment to said by-laws must be approved or ratified by a two-third (2/3) majority of Masjid members in attendance on the day that the monthly report is scheduled.

Copies of said by-laws are to be made available to members of the Masjid community at regular meetings and via email.

Article X- Membership

Active Member- Any Muslim who follows the Holy Qur'an and the Sunnah of Prophet Muhammed (SAWS), attends Masjid Al Qur'an, Jumu'ah, meetings

and actively contributes in Zakat (2.5%).

In lieu of zakat payment, believer should volunteer services or labor.

Women may participate in ways that they can show their sincerity and faith.

The Board has the final decision.

Inactive Member: any believer who does not full fill the active membership requirement. An inactive member cannot vote or participate in the business of membership meetings.

A person maybe expelled when found to have violated Qur'an and/or Sunnah. Expulsion means a member loses his/her rights to participate or attend any Masjid properties for a minimum of one year.

ATTICLE XI- Process for Determination

Decisions concerning membership status shall be made by the Board of Directors.

Persons are classified as being expelled or inactive after a board hearing. All members classified as being expelled or inactive shall be notified within 30 days, at which time the person has seven days to request (in writing) a hearing. The board upon receipt of written request will set such hearing within 30 days.

ARTICLE XII – Responsibilities of Board of Director Members

1. CHAIR PERSON

A Shall be a board member for at least 1 term.

B. Will preside over Board and Community meetings or designate another member of the board.

C. Will consult with the board and the Imam in all matters.

D. Shall sign with the Imam or Treasurer, all accounts, contracts, official documents in the name of the Masjid, after consultation with the board.

E. Shall be elected by majority vote from members of the board of directors.

2. IMAM

A. The Imam is the leader of the Jum'ah

B. Leads the prayers in Masjid Al-Qur'an or appoints a replacement in his absence.

C. Represents the community in relationship to other organizations and establishments or appoints a representative that is suitable.

D. Is constantly educating and gives advice to the community in the areas of Qur'anic development and Sunnah.

E. Should be able to read the Qur'an in Arabic and teach it to others.

F. Performs marriages

G. Supervises a network of Believers to perform Janaza as required.

3. TREASURER

A. In consultation with the Chairperson draws a budget proposal.

B. Supervises accounts.

C. Responsible for supervising accounting and bookkeeping.

D. Generates regular financial statements to the community and Board of Directors.

E. Analyzes income and expenditure and forwards proposals for rational use of the community resources.

F. Active member of the fundraising committee.

4. SECRETARY

- A. Notifies the members of the Board of Directors about upcoming meetings.**
- B. According to instructions by the Chairperson and members of the Board of Directors draws the agenda.**
- C. Records and prepares Minutes.**
- D. Safely keeps and stores all of the community records.**
- E. Notifies the community of the time and topic of upcoming general meetings.**
- F. Supervises Receptionist.**

5. PROPERTY MANGER

- A. Responsible for the establishment of a property sub-committee which he/she chairs.**
- B. Analyzes and draws plans for the maintenance, growth and management of the properties and submits them to the Board of Directors for review and approval.**
- C. Implements approved plans and programs.**
- D. Schedule routine maintenance and cleaning of the Masjid, and other Properties, Landscaping, trash pickup and coordinate/schedule any required repairs to the Masjid.**